

Measuring Outcomes Related to Systems-Level Collaboration

2008 Annual Meeting Child Care Policy Research Consortium

Washington, DC July 31, 2008

Charles Bruner, CFPC and Build Zoe Nicholie, Ready 4 K

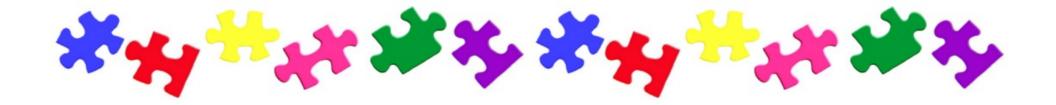






Outline of Presentation

- Child Care in a Systems Framework
- A Systems Evaluation Framework
- The Framework and Early Childhood
- Applying the Framework in Minnesota -- Ready 4 K
- Discussion



A Systemic Framework

System:

Set of interrelated components aligned and working together to achieve a common goal which cannot be achieved without that alignment

Tightly coupled system – where all components operate under a single authority and for a single primary goal

Loosely coupled system – where components operate under independent authorities and have independent objectives as well as collective goals

Early Childhood Systems Framework

Common goal is children's health and readiness for success in school:

- Early care and education component has specific supervision and cognitive development objectives
- Health component has specific health objectives
- Mental health component has specific behavioral and mental health objectives
- Family support component has specific economic security and safety objectives
- Parenting education component has specific nurturing family objectives

Taking Action in a Loosely Coupled System to Reach Goals

Requires context of agreement on need to build system

Requires development of **components** to achieve their own objectives well

Requires development of **connections** across components to align work and achieve overall goals

Requires development of **infrastructure** to govern and support change

Requires being strategic and opportunistic to take action where it is possible and advances work (and knowing when actions are moving things forward and what they are tangential)

Early Childhood Systems Framework - Components

ECCS/Thrive

Systems Working Group / Build

Access to Health Care and Medical Homes

Social and Emotional
Development and Mental
Health

Health, Mental Health, and Nutrition

Special Needs/Farly

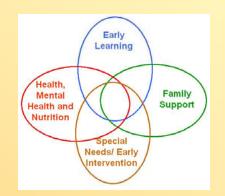
Special Needs/Early Intervention

Early Care and Education Services

Parenting Education and Family Support

Early Learning

Family Support



Early Childhood System Framework - Infrastructure

ECCS/Thrive

Systems Working Group/Build

Governance and Leadership ← Governance

Standards and Infrastructure

→ Standards

Planning, Research and Development ←→ Research and Development

Financing and Budgets
Financing

Communications and Public Will ← Communications

Monitoring, Evaluation, and ← → Monitoring Accountability

Core Elements of an Early Childhood Development System

Governance

Frovider

Provider

Provider

Provider

Provider

Provider

System

Governance

Standarde

Fronting

System

System

Standarde

Fronting

System

System

Standarde

Fronting

System

System

Standarde

Fronting

System

Communications

Financing

System

System

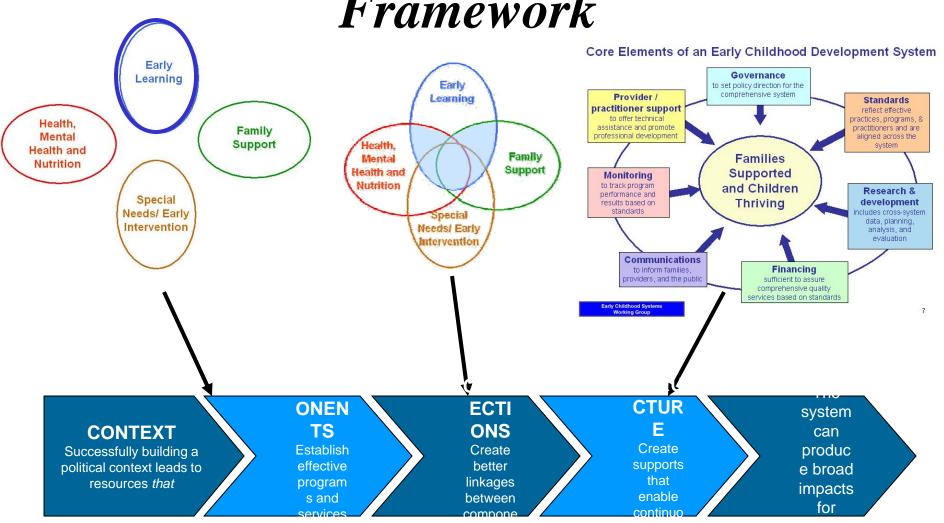
Financing

System

Finan

Provider and Practitioner Support Provider and Practitioner Support

Evaluation and Self-Assessment Framework



Ready 4 K Goal: Families Supported and Children Thriving



- Early Learning
- Family Support

- Health/Mental Health
- Special Needs/Early Intervention



Early Childhood Planning and Evaluation

CONTEXT	COMPONENTS	CONNECTIONS	INFRASTRUCTURE
 Recognition of system need Shared vision Leadership Public engagement Media coverage Public will Political will Policy changes 	 Expanded programs (e.g., universal preschool, early intervention) New programs (e.g., infant mental health services, home visiting programs) Better access (e.g., expanded SCHIP or Medicaid eligibility) Higher-quality Programs (e.g., child care) 	 Shared goals MOUs across systems Shared standards Cross-system training Shared competencies or skill standards Shared data systems Referrals/follow ups Seamless Services 	 Cross-system governance structure Less categorical and more flexible funding Leveraged use of funding System-wide use of data Practitioner supports Quality Rating System Professional Development System

Early Childhood Outcomes and Indicators Workgroup: Focus on Accountability

Accountability

Track program performance and results based on standards



Outcomes for an Early Childhood 'System of systems'

Early Learning Family Support

Health

Special Needs/Early Intervention

Child and Family Indicators of Health and Well-being System Indicators of Quality and Access

State and Local Communities Can Use Outcomes and Indicators to:

- Let communities know how their children and families are doing to get prepared for school
- Describe whether families can access quality services
- Measure progress
- Improve programs
- Inform policymakers
- Get more resources
- Monitor the impact of investments

Evaluation and Self-Assessment: Focusing on Key Questions

CONTEXT

COMPONENTS

CONNECTIONS INFRASTRUCTURE

SCALE

- 1. Has the initiative changed the political environment through its activities?
- 2. Has the initiative produced changes to investment, policy, or practice that will enable changes in components, connections, infrastructure, or scale?
- 1. Did the initiative design and implement system components as intended?
- components
 produce their
 intended impacts
 for
 beneficiaries?

2. Did the

- 1. Did the initiative design and implement connections and linkages as intended?
- 2. Did the connections and linkages produce their intended impacts?
- 1. Did the initiative establish infrastructure or supports that are consistent with its objectives?
- 2. Did the infrastructure or supports achieve their objectives for effectiveness, sustainability, and quality?
- 1. Did the initiative enable system scale up with quality and fidelity?
- 2. Did scale up result in broad impacts for beneficiaries at a systemwide population level?

Early Care and Education: Key Questions

CONTEXT

COMPONENTS

CONNECTIONS INFRASTRUCTURE

SCALE

- 1. Did the effort increase public and political support for affordable, quality early care and education?
- 2. Did the increased support produce new public or private investments to strengthen early care and education?
- 1. Were early care and education programs improved in quality, affordability, and/or availability?
- 2. Did this produce better results for the children and families served?
- 1. Were early care and education programs better connected to health, family support, and other services, including more appropriate referrals and follow-up services?
- 2. Did these produce better results for the children and families served?

- 1. Was a systemic approach developed to support quality improvement and professional development?
- 2. Did this produce greater accountability and systems quality?
- 1. Did all children receive early care and education designed to meet their needs?
- 2. Did this produce statewide improvements in children's education and development?

For More Information:

Child & Family Policy Center

www.cfpciowa.org

Ready 4 K

www.ready4k.org

The Build Initiative

www.buildinitiative.org





