Supporting Home Based Providers: Emerging Frameworks

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Theory Building: Understanding Family Child Care Providers (FCCPs)

- Unique Context of Family Child Care (FCC)
- Unique Dual Role of FCCPs

Professional Development (PD) and Support for FCCPs
Theory Building: Integrated Theoretical Framework

Work Family Border Theory
(Clark, 2000):
- Home-Based Context
- Shared Personal Family and Child Care Routines
- Work-Family Balance

Social Convoy Theory
(Kahn and Antonucci, 1980):
- Self Construction of Role
- Dual Role Demands
- Social Support Network

Tailored Support/PD for FCCPs

Improved Quality of Care for Children and Families
Methods: Mixed Methods

**IDHS Salary and Staffing Survey (SSS):**
- N = 1392 FCCPs from Illinois
- Additional Measures Added:
  1. Perceived Stress,
  2. Network Density,
  3. Professional Contact

**Comparative Analyses Linking Sub-studies:**
- T-Tests using SSS Measures
- Further analysis of SSS based on qualitative themes

**Family Child Care Interview Project (FCCIP):**
- N = 24 FCCPs from 6 counties in Illinois
- In-depth, semi-structured interviews
Salary and Staffing Survey: Broad Trends

Logistic Regressions:
- Intent to exit part of standard SSS measure
- Perceived Stress and Child Care Support Network added for this study

<table>
<thead>
<tr>
<th>Variable</th>
<th>B</th>
<th>SE</th>
<th>OR</th>
<th>Wald</th>
<th>95% CI</th>
<th>P</th>
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<tbody>
<tr>
<td>Perceived Stress</td>
<td>0.075</td>
<td>0.010</td>
<td>1.078</td>
<td>56.833</td>
<td>(1.057, 1.100)</td>
<td>&lt;.001</td>
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<tr>
<td>Child Care Support Network</td>
<td>-.277</td>
<td>0.081</td>
<td>.758</td>
<td>11.576</td>
<td>(0.647, 0.899)</td>
<td>.001</td>
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Survey Data: Broad Trends

Confirmatory factor analysis used to create 2 scales using standard SSS items:

- Work-Family Border Stress ($\alpha = .80$)
- Sense of Professionalism ($\alpha = .77$)

Work-Family Border Stress is positively associated with perceived stress ($r = .37, p < .01$)

Sense of Professionalism is positively associated with size of child care support network ($r = .17, p < .01$).
Family Child Care Interview Project: Underlying Processes

**Construction of Role:**
- "Mothering" Roles
- ECE Professional Role
- Self Perception
- Changes over time

**Contextual Factors:**
- Work-Family Stresses
- Co-location of Work and Family
- Changes over time due to family structure

**Social Support:**
- Professional: Trainers/Fellow Providers/Consultants
- Family Members
- Friends

**Professional Development:**
- Barriers
- Motivation
- Experiences

**FCCIP Narratives**
Social Convoy Model
(Kahn and Antonucci, 1980- Adapted by Swartz, 2011)

Level of closeness increase moving inward.

Level of closeness decrease moving outward.

- Immediate Family
- Close Friends
- Extended Family
- Neighbors
- Distant Family
- FCCP
- *Families and Children Enrolled in Child Care
- Child Care Support Personnel
- Professional Peers
- Other Community Contacts
- Healthcare Providers
- Friends

*Families and Children Enrolled in Child Care
We gratefully acknowledge...

• **Our Federal Partners:**
  • Dr. Ann Rivera (Project Officer) and OPRE/ACF Staff
  • This project is currently funded by the Child Care Research Scholars Grant Program of the Administration for Children and Families Office of Planning and Evaluation Research, U.S. Department of Health and Human Services, grant number 90YE0135

• **Our CCDF State Agency Partners**
  • Illinois Department of Human Services- Bureau of Child Care and Development
  • Illinois Child Care Resource and Referral Network
  • Child Care Resource Service/Child Care Resilience Program at the University of Illinois for their support of this project.