Goals for Today’s Session

• Quickly review status of ECE workforce qualifications
• Introduce National Academies’ work to convening state-based planning groups
• Learn from two state planning teams – California and Minnesota – about their process and plan
• Facilitated Q&A discussion
Panelists

Kimber Bogard, Director, Innovation to Incubation Program, National Academy of Medicine
*Transforming the Workforce Report: Pathways to Implementation*

Caitlin Lawrence-Toombs, Vice President, Glen Price Group and Justina Acevedo-Cross, Program Officer, David and Lucille Packard Foundation
*Implementation Plan for the State of California*

Christa Anders, Partner, Advance Consulting LLC and Erin Imon Gavin, Program Director, McKnight Foundation
*Implementation Plan for the State of Minnesota*
National Survey of Early Care and Education

• An integrated set of surveys conducted in 2012 with
  ➢ Households with children under 13
  ➢ Home-based providers providing early care and education to children under 13
  ➢ Center-based programs providing early care and education to children not yet in kindergarten
  ➢ Center-based classroom-assigned staff.

• Sponsored by Office of Planning, Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services
About providers and children enrolled

<table>
<thead>
<tr>
<th>Type of Provider</th>
<th>Number of Providers</th>
<th>Number of Children age 0-5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center-based*</td>
<td>129,000</td>
<td>6,980,000</td>
</tr>
<tr>
<td>Listed Home-based</td>
<td>118,000</td>
<td>751,000</td>
</tr>
<tr>
<td>Unlisted, Paid Home-based</td>
<td>919,000</td>
<td>2,340,000</td>
</tr>
<tr>
<td>Unlisted, Unpaid Home-based</td>
<td>2,730,000</td>
<td>4,060,000</td>
</tr>
</tbody>
</table>

* 1,000,000 teachers and caregivers work in center-based ECE programs.
Just under half of center-based teachers and caregivers of preschoolers have a bachelors degree or higher.

Center-based workforce serving children ages 3-5

**EDUCATION**
- 45% college degree or higher
- 17% associates degree
- 24% some college
- 13% high school degree or less

**WAGES**
- $14.70 an hour
- $30,679 full time annual pay

Source: National Survey of Early Care and Education, 2013
One out of five center-based teachers and caregivers of infants and toddlers have a bachelors degree or higher.

Center-based workforce serving babies and toddlers

**EDUCATION**
- 19% college degree or higher
- 17% associates degree
- 36% some college
- 28% high school degree or less

**WAGES**
- $10.40 an hour
- $21,705 full time annual pay

Source: National Survey of Early Care and Education, 2013
About one out of six home-based providers have a bachelor’s degree or higher.

Source: National Survey of Early Care and Education, 2013
Thank you!

Contact Mallory Warner-Richter
or mwarnerrichter@childtrends.org
with questions or comments

@MalloryWR_MN