Building and Studying Cultures of Quality Improvement and Innovation in Early Care and Education Programs

Child Care Policy Research Conference
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Continuous Quality Improvement Conceptual Framework

Environment
- Government mandates and guidance
- Accreditation, licensing, and professional development systems
- Nongovernmental funders such as foundations
- Time

Organizational Characteristics
- History of improvement efforts
- Size
- Structure
- Program characteristics

Continuous Cycle
- Develop and revisit goals
- Analyze data
- Review and synthesize
- Prioritize and plan
- Implement plan
- Monitor performance
- Evaluate outcomes
- Gather data
- Feedback

Culture of Collaborative Inquiry
- Create safe space
- Share learning
- Engage partners

Commitment of Resources
- Commit leadership time
- Commit staff time
- Finance and sustain technology

Analytic Capacity
- Assess data capital
- Assess technological capital
- Assess human capital

Professional Development
- Understand data systems
- Develop analytic capacity
- Integrate knowledge and beliefs

Leadership
- Be transformational
- Lead change
- Communicate clearly
- Motivate innovation and creativity
- Distribute responsibilities