

Thinking about Alignment in Early Care and Education: Definitions and Overview

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A **system** is a set of interacting or interdependent component parts forming a complex/intricate whole. A system's overall purpose or goal is achieved through the actions and interactions of its components.

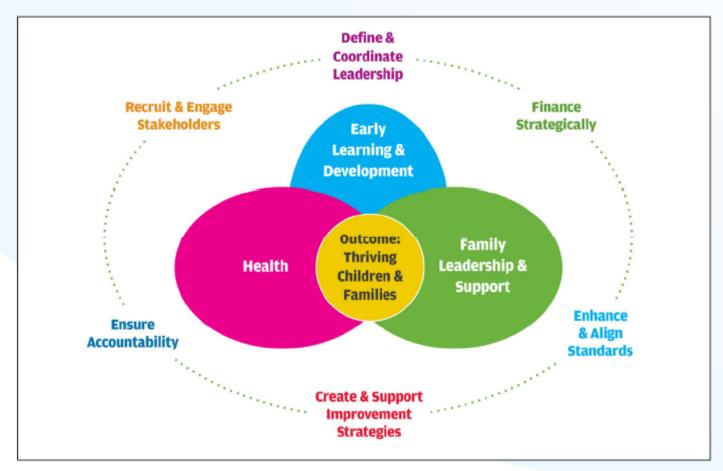


A "loosely coupled" system: Health, education, and human service systems generally are loosely coupled but can be aligned and connected to build coherence of purpose.

Coffman, J. (2007). A Framework for evaluating systems initiatives. Boston, MA: The BUILD Initiative



Comprehensive ECE System



COMPREHENSIVE EARLY CHILDHOOD SYSTEM-BUILDING: A Tool To Inform Discussions On Collaborative, Cross-Sector Planning http://www.buildinitiative.org/Portals/0/Uploads/Documents/ECSWG%20Systems%20Planning%20Tool_2014.pdf





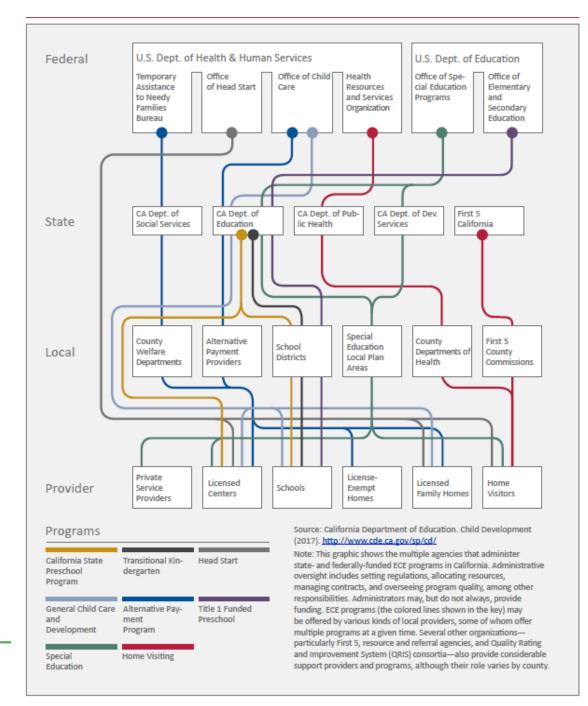
EC system from a program perspective



PROGRAMS ATION QUALITY **ADVISORY COUNCIL** RESOURCES

Programs

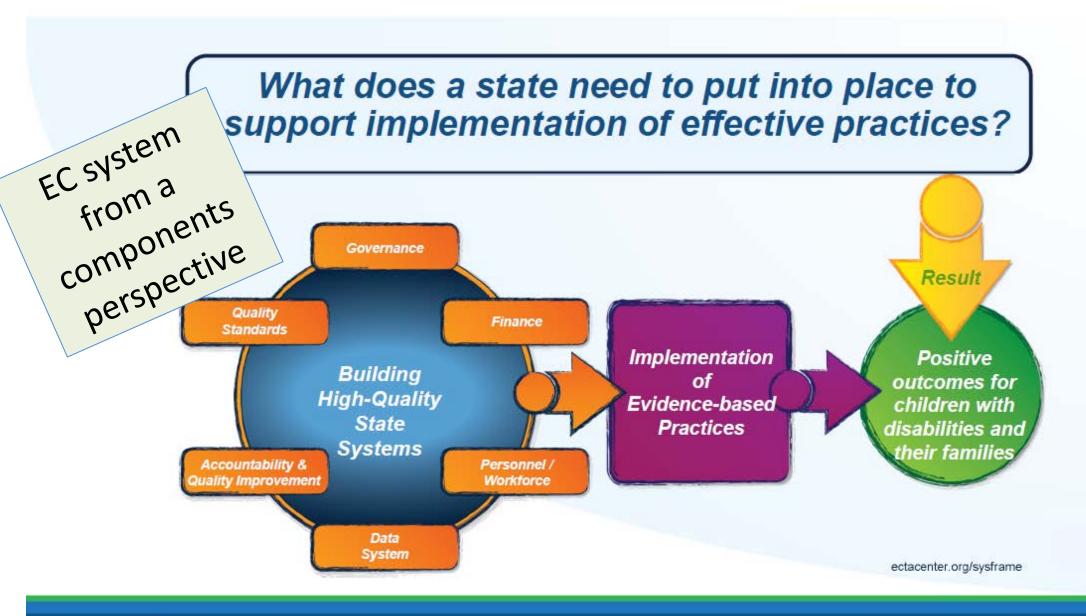
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| | | Ag | jes | | |
| Prenatal | Birth to One | One | Two | Three | Four to Kindergarter Entry |
| | | Home | Visiting | | |
| | IDEA Part C Early Intervention – NM FIT Program | | | IDEA Part B EC Special Education | |
| | | | Child Care | | |
| | Early Hea | Head Start | | | |
| | | | | Early PreK | NM PreK |



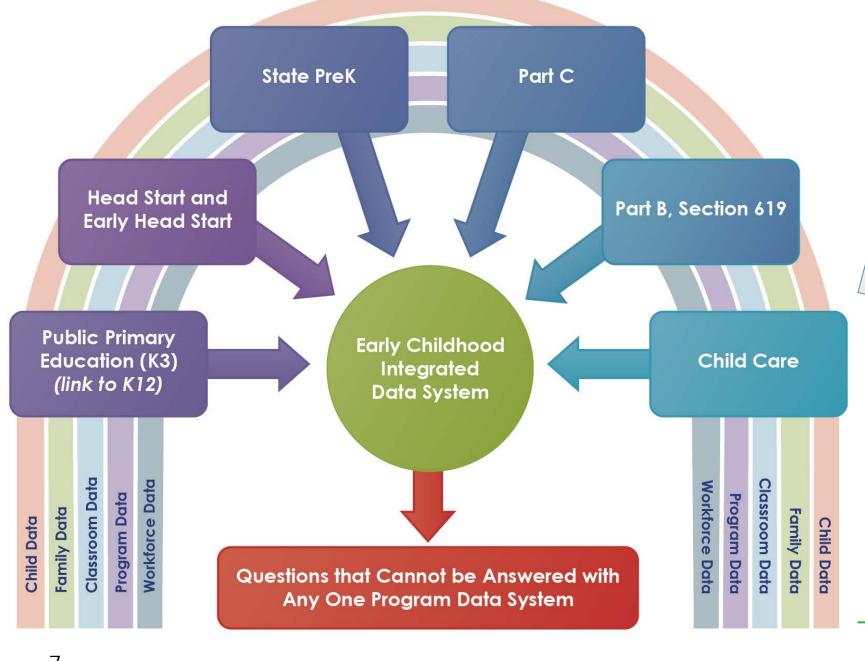
EC system from a levels perspective

Source: Melnick, H., Tinubu Ali, T., Gardner, M., Maier, A., & Wechsler, M. (2017). Understanding California's early care and education system. *Palo Alto, CA: Learning Policy Institute*.









Example of integration within a component: data system





Goal: Getting the parts to interact well

- * Cooperate work or act together for a common purpose
- * Coordinate bring the different elements of (a complex activity or organization) into a relationship that will ensure efficiency or harmony
- * Align make adjustments for coordinated functioning
- * Integrate combine one thing with another so that they become a whole
- * Horizontal (within an age group; e.g., Head Start to child care)
- * Vertical (across the age years; e.g., PreK to Kindergarten)





EC system from a age year perspective



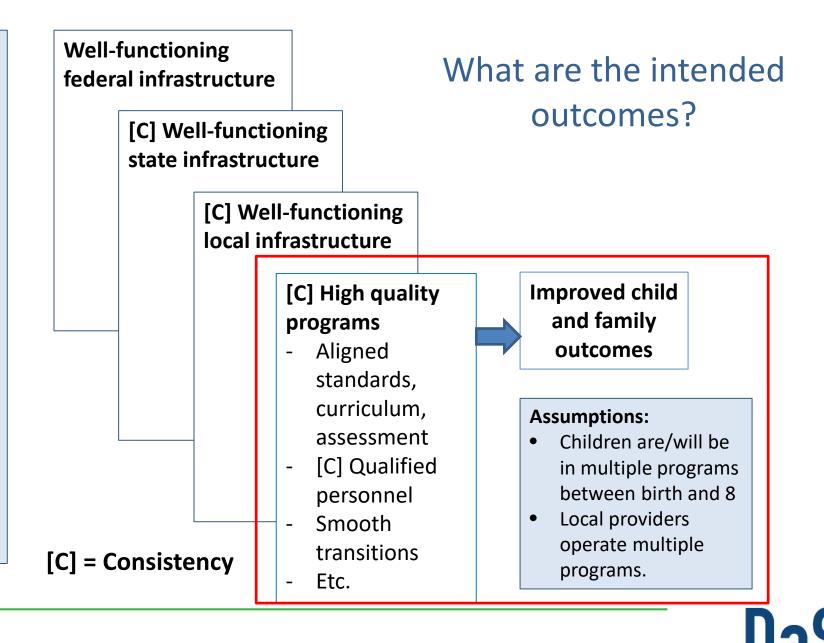
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Systems assumptions:

- Alignment/integration leads to better quality and improves consistency/equity.
- There are not multiple, conflicting definitions of quality (for programs, personnel, etc).
- Duplication, conflicting regulations, inconsistencies, lack of coordination are inefficient and waste precious resources.
- Transitions between poorly aligned programs can be disruptive for children and families.



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Thank You

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