# Building Workforce Capacity to Meaningfully Include Children with Special Needs in Child Care

**CCEEPRC Breakout Session B2** 

April 17, 2019





# Agenda



Presentations



Discussion



### Presentations



## **Speakers**

- Lynn Barts, Early Intervention Training Program at the University of Illinois
- Beth Rous, University of Kentucky; Herman T. Knopf, University of Florida; Rena Hallam & Martha Buell, University of Delaware
- Bentley Ponder, Georgia Department of Early Care and Learning
- Jenna M. Weglarz-Ward, University of Nevada, Las Vegas, Facilitator/Discussant

# Early Intervention Training Program at the University of Illinois

Supporting Quality Care for Young Children with Special Needs Through Collaboration and Professional Development

Lynn Barts
CCEEPRC Meeting
April 17 & 18, 2019



#### Mission

EITP works to enhance the knowledge and skills of service coordinators, early interventionists, and other stakeholders through professional development opportunities that are reflective of the key features of high quality professional development.

EITP designs and delivers professional development activities to strengthen and sustain Illinois' early intervention workforce to provide meaningful outcomes for the children and families they serve.

The <u>Principles of Early Intervention</u> are the foundation for all EITP activities including the objectives and strategies that the EITP strives to achieve.



#### EITP Deliverables

Under Part C of the Individuals with Disabilities Education Act, a Comprehensive System of Personnel Development (CSPD) is required. The Illinois Department of Human Services, Division of Family and Community Support established EITP with the goal of improving the quality of services offered to infants and toddlers in the EI system through an effective network of EI providers. Training is aimed at ensuring each provider has an understanding of:

- Basic components of the El Services System
- Early intervention principles
- Evidence-based practices in evaluation, assessment and family-centered intervention



#### EITP Deliverables

#### Systems Training

- Systems Overview
- Parent Liaison
- Service Coordination
- Interpreter/Translator Systems Overview

#### Pediatric-Specific Learning Opportunities

- Linked series (institutes)
- Online F2F, or blended opportunities

**CFC Conferences** 

Transition Training

AT Evaluator Training

**Coordinated Training Support** 

#### **Public Awareness Efforts**

- Newsletter
- Website

Needs Assessment

#### Collaboration

Credit & Video Credit Requests

Bilingual Interpreter/Translator Testing

Outcomes Support

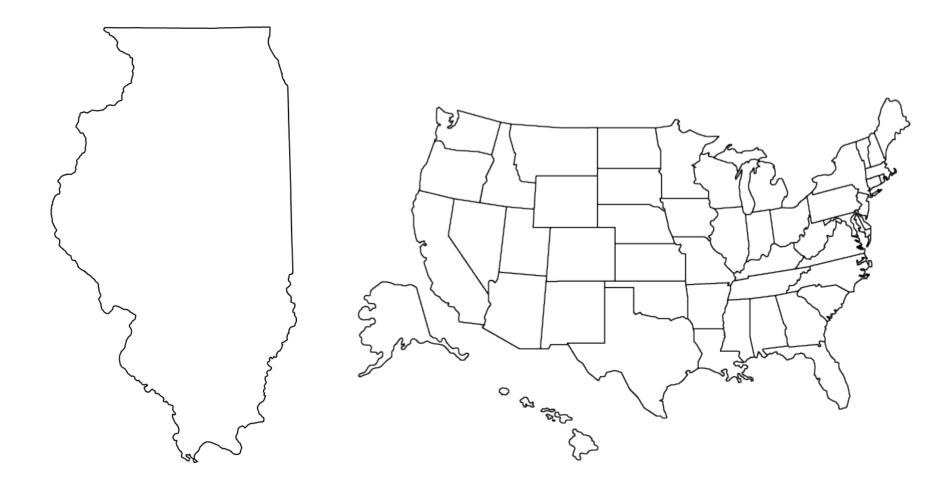
Ombudsman

Work Group Participation



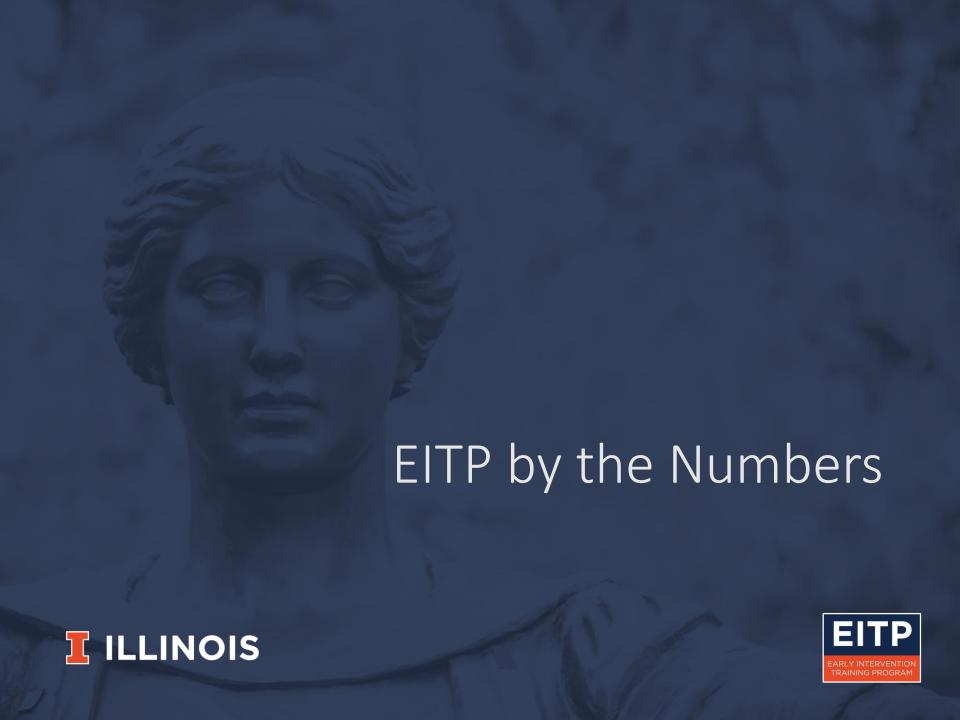






We collaborate with countless Illinois partners as well as more than 25 different states through various projects over the course of the year.







**550 - 700** 

We welcome between

early interventionists to the field through our Systems Overview offerings each year!



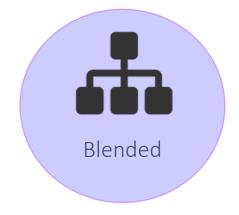
150 - 200

Each year, EITP offers

pediatric-specific offerings in varied formats and on a range of topics related to supporting young children birth-3 and their families.









200-400

Each year, approximately

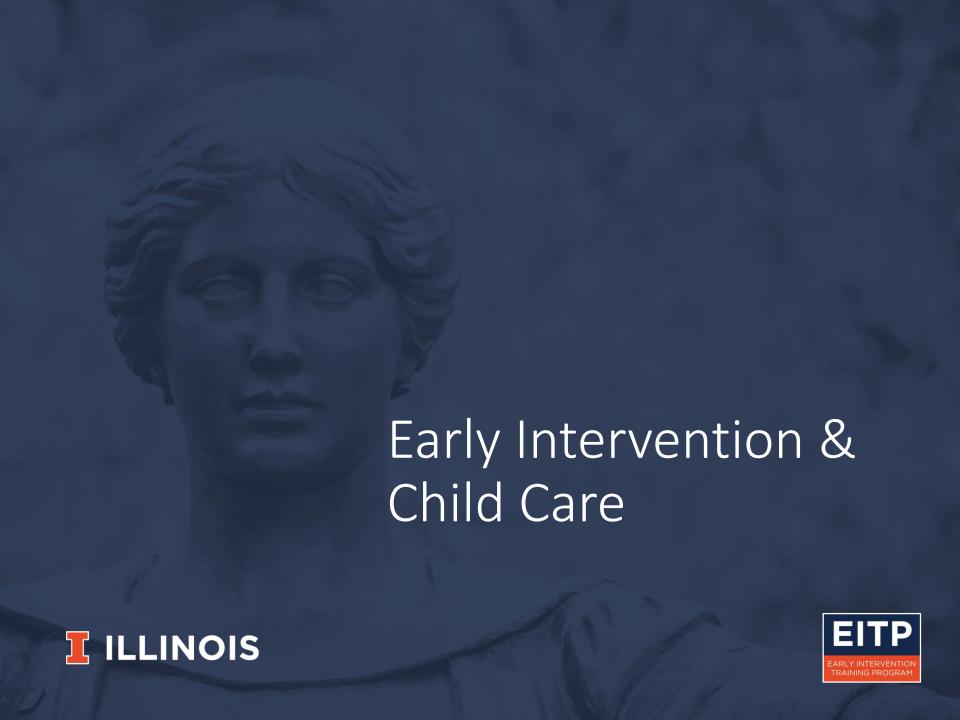
early interventionists participate in EITP linked series events and

1500+<sub>pa</sub>

participate in other face-to-face events.



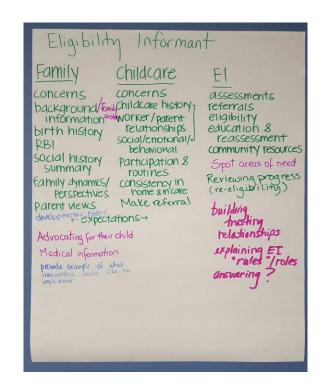




#### Natural Partners PD Event



- Full day, face to face event
- Shared Time
- Learn & Teach
- Practical Strategies
- Barriers & Ideas
- Resources & Lifelines





#### The Numbers

zely 297

Since 2016, approximately

early childhood professionals have participated in Natural Partners.

48

of those professionals were Child Care Providers or

Educators.

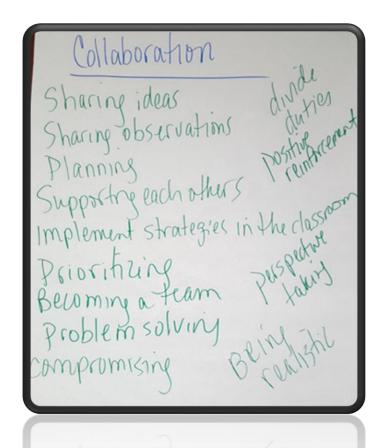


### The Numbers





#### Lessons Learned



Collaboration is KEY

Information has to be READILY AVAILABLE

BUY IN starts at the top

Time & Turnover are SIGNIFICANT BARRIERS to collaboration



### Early Intervention & Child Care Video

# Child Care and EI: Natural Partners in Natural Environments Video with supplemental materials

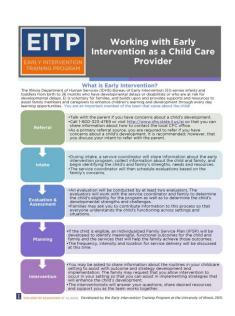




A Guide to Early Intervention Services in Illinois

COLLEGE OF EDUCATION AT ILLINOIS. Developed by the Early Intervention Training Program at the University of Illinois, 2015

http://go.illinois.edu/ ElandChildCare





# Supporting a Family in Early Intervention Video Clip



# Promoting Early Intervention & Child Care Collaboration

- Annual Empowering Professionals Conference
- Annual Early Childhood Today Conference
- Spring into Action State Conference
- Annual Child & Family Connections Conferences for Service Coordinators
  - North (300 staff)
  - South (100 staff)
- Bi-Annual Sharing a Vision Conference (Division of Early Childhood State Chapter)
- Inclusive Classroom Profile (EITP and EC LRE)
- IL Gateways Approval (QRIS)
- IL Association for the Education of Young Children conference
- International Division of Early Childhood Conference
- Illinois Pyramid Master Cadre



#### Future Goals

- Build partnerships
- Support participation
- Expand offerings
- Collect data
- Learn more



### Questions/Discussion





Thank you for supporting the children and families of Illinois!

#### Let's Keep in Touch!

Visit our Website eitp.education.illinois.edu

Follow us on Twitter

@EITPIllinois

Follow us on Facebook www.facebook.com/EITPIllinois



Early Intervention Training Program at the University of Illinois

The Children's Research Center

51 Gerty Drive, Room 105

Champaign, IL 61820



Beth Rous, University of Kentucky

Herman T. Knopf, University of Florida

Rena Hallam & Martha Buell, University of Delaware

# purpose

Support inclusion by determining the degree of alignment between quality frameworks in early childhood and early childhood special education

# Approach Content analysis using a matrix approach with deductive and inductive coding.

# Content analysis using a matrix approach with deductive and inductive coding



State QRIS
Standards and
Indicators from
DE, KY and
SC



## The Context

# Recommended Practices

Unified at the professional level

Provider relationship to individual children, families and systems

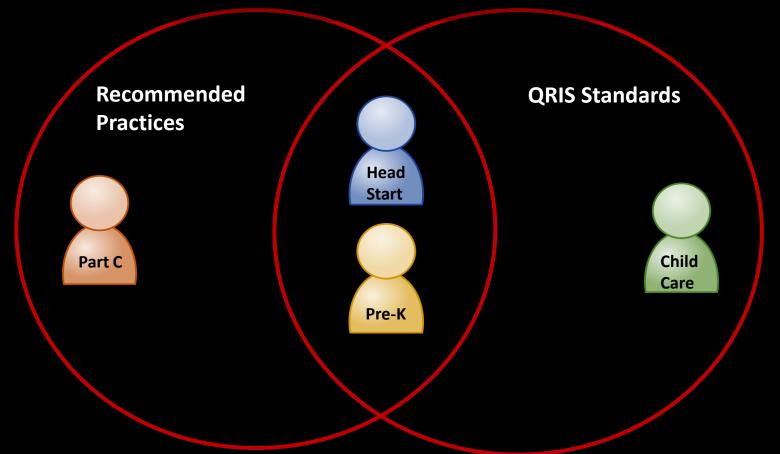
#### **QRIS Standards**

Varied & locally designed

Written to ensure they can be verified

Program level standards

# The Users



#### **ALIGNMENT**

QRIS Standards Family Partnership Family

Environment Environment

Interactions Interactions

Child Assessment Assessment

Curriculum Curriculum

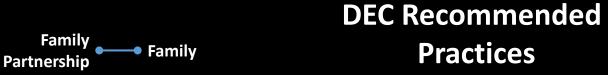
Program Management/ Leadership Leadership

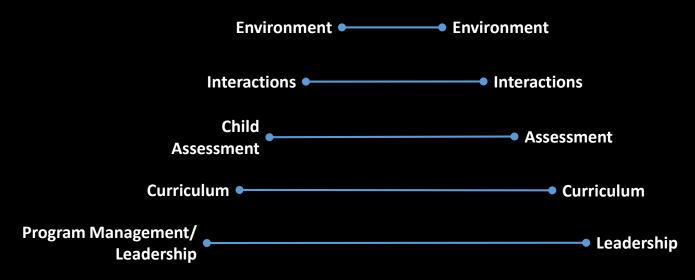
Staff Qualifications Transition

Ratio/Group Size Teaming & Collaboration

DEC Recommended Practices

# **QRIS Standards**





#### **ALIGNMENT**

Staff Qualifications
Ratio/Group Size
Health/Safety

**Transition** 

Teaming & Collaboration

QRIS Standards		DEC Recommended Practices	
Family Partnerships	Broad family/Program partnerships	Engagement in service planning	Family
Environment	Observational measures of global classroom quality	Access & participation in routines/ activities	Environment
Interactions	Global teacher/child	Implement high quality individualized interactions	Interactions
Child Assessment	Conduct child assessments	Inform eligibility & instruction	Assessment
Curriculum	Implement general (or specialized) curriculum	Adapt curriculum to meet unique needs	Instruction
Program Management & Leadership	Building management, program director leadership	Support implementation of Recommended Practices	Leadership
_			Leadership

# Implications

Exposed the **longstanding gap** between the theoretical foundations and resulting descriptions of ideal practices of General Early Childhood and Early Childhood Special Education services.

# Implications

DEC RPs are based on an assumption quality foundational teaching practices are routinely implemented in the classroom setting.

QRIS is a framework designed to support ongoing quality enhancement to bring the field to implementation of quality foundational teaching practices.

The distance between these two systems is great.

## **Implications**

While some QRISs use the phrase "children with special needs" within their standards documents and rating systems, they have **not adequately attended** to the specific policies and practices that will actually provide access, participation, and support to young children with disabilities and families that need them.

## **DISCUSSION**

#### THANK YOU!

For more information about the Workgroup for Children with Disabilities in Child Care:

Check out Basecamp or contact us.

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The views expressed in this presentation do not necessarily represent the views or policies of the Office of Planning, Research and Evaluation, the Administration for Children and Families or the U.S. Department of Health and Human Services.